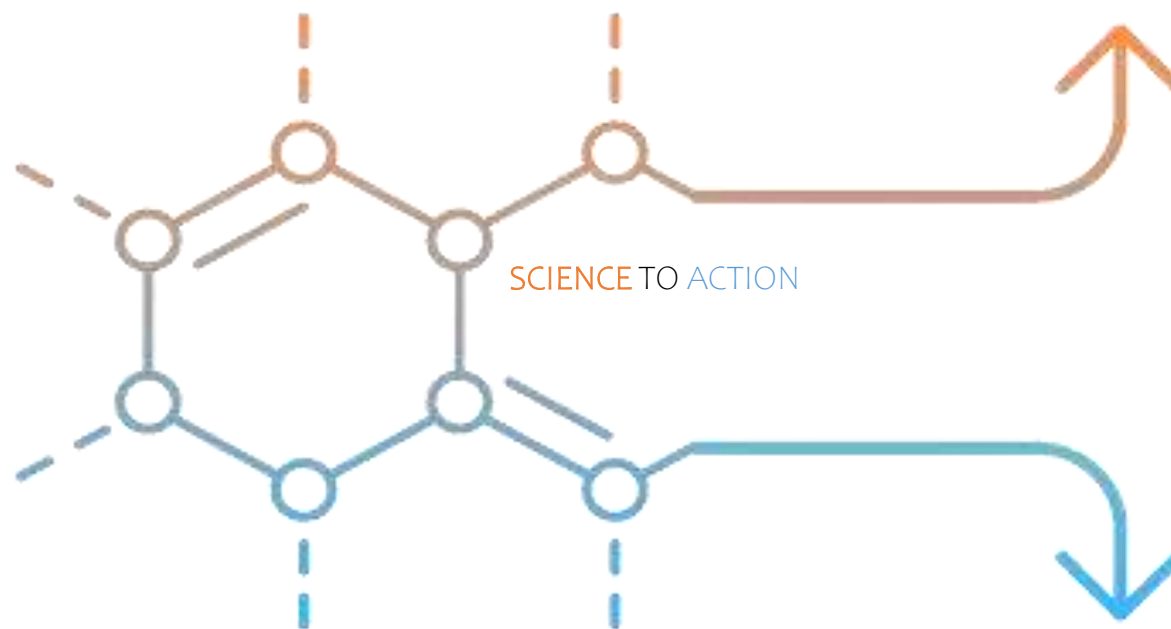


Workshop “From science to action, for the implementation of the BRS conventions and guidance on the environmentally sound management of industrial chemicals



# Gender equality in BRS Conventions



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# Agenda



- **Introduction**, survey questions and film Tunisia
- **Gender Equality and the BRS Conventions**
  - Overview
  - Film segment (1:05)
- **Gender analysis and sex-disaggregated data**
  - Film segment (2:38, 10:11)
  - Country Examples, protection of workers and informal sectors
- **BRS NIPs implementation while advancing gender-equality**
  - Film segments (4:59, 14:19)
  - Country examples, why it is beneficial
- **Gender mainstreaming in Policies and Institutions (private, public)**
  - Film segment (9:17,6:45)
  - Country Examples



# Survey



- **Go to [mentimeter.com](https://www.mentimeter.com)**
- **Enter #**
- What key words do you think of when talking about BRS and Gender Equality?



# Setting the scene: Film



- <https://drive.google.com/file/d/1H-YZLSVUdXAPhtj0RaKPK6cH4h3GUx6F/view>



# BRS conventions & gender equality



The screenshot shows the BRS Conventions website interface. At the top, there are navigation tabs for 'Basel Convention', 'Rotterdam Convention', 'Stockholm Convention', and 'Synergies'. The main header features the BRS Conventions logo and the text 'BASEL / ROTTERDAM / STOCKHOLM CONVENTIONS'. Below the header is a navigation menu with links for 'HOME', 'DECISION-MAKING', 'MEDIA HUB', 'IMPLEMENTATION', 'SECRETARIAT', 'PARTNERS', and '2023 COPS'. A search bar is located on the right side of the menu. The breadcrumb trail indicates the current page: 'You are here: BRS Conventions > Implementation > Gender > BRS Gender Action Plan > Overview'. The left sidebar contains a 'Gender' section with links to 'Overview', 'BRS Gender Action Plan', 'Case Studies', 'Statistics', 'Gender Heroes', 'Gender Pioneer Awards', 'Geneva Gender Parity Pledge', and 'Additional Resources'. The main content area is titled 'BRS Gender Action Plan' and includes a sub-header: 'Gender equality is an integral part of the implementation of the Basel, Rotterdam and Stockholm conventions, including the Secretariat activities.' The text explains that the BRS Gender Action Plan (BRS-GAP) was developed to ensure that the principles of gender equality are firmly embedded in activities undertaken by the BRS Secretariat in line with applicable United Nations and UNEP gender policies. To achieve this vision, the Gender Action Plan highlights a number of areas for action, including to:

- Develop a baseline on gender-related issues and measuring progress in achieving Gender Action Plan objectives and implementing activities;
- Ensure that the Secretariat's programmes and projects are planned and implemented from a gender equality perspective;
- Promote the consideration of gender issues in hazardous chemicals and wastes management at the national and regional levels; and
- Support staff in achieving a sustainable work-life balance.



The poster features the BRS Conventions logo at the top left and the logos for the Basel Convention, Rotterdam Convention, and Stockholm Convention at the top right. The main title is 'Integrating a Gender Perspective in the Sound Management of Chemicals and Waste'. Below the title, it specifies 'Regional Preparatory Meeting Training Session'. A yellow box contains the text 'Date, Location'. At the bottom, there are logos for UN Environment, the United Nations Environment Programme, and the United Nations, along with the website 'www.brsmeeas.org' and the Twitter handle '@brsmeeas'.



# Pocket Guide to the BRS Gender Action Plan

Integrating a gender perspective in the sound management of chemicals and waste



## The Vision of the BRS-GAP

Gender equality is an integral part of the implementation of the Basel, Rotterdam and Stockholm Conventions. The goal is to ensure that the principles of gender equality are firmly embedded within the BRS Secretariat and in all activities undertaken by it. Achieving this vision of the Gender Action Plan means pursuing the following actions:

### ● Gender mainstreaming within the Secretariat

*Developing an understanding amongst and support from BRS staff on the issue of gender equality, particularly in the context of BRS operations and activities.*

### ● Implementing gender mainstreaming activities with partners

*Ensuring that the Secretariat's programmes and projects are planned and implemented from a gender equality perspective.*

### ● Integrating gender considerations in the implementation of the BRS Conventions

*Promoting consideration of gender issues in hazardous chemicals and waste management at the national, regional and global levels.*

## The Basel, Rotterdam and Stockholm Conventions (BRS)

Multilateral environmental agreements that aim to protect human health and the environment from hazardous chemicals and wastes by promoting environmentally sound management.



## Taking it Forward

### Educate

*both men and women on the risks associated with chemicals, taking into account gender disparities in access to information.*

### Raise

*awareness of the linkages between chemical exposures, the effects on human health and the environment, and gender differences in risks and impacts.*

### Support

*mandatory labeling of all chemicals in products to ensure the right to information.*

### Promote

*a multi-stakeholder approach to ensure the participation of women and vulnerable populations in policy development and decision-making processes for the sound management of chemicals and waste.*

### Implement

*the polluter pays principle and the precautionary principle for chemicals that are harmful or suspected to be harmful to human health and environment, through regulatory measures.*

### Gather

*gender-disaggregated data and research on the intersection between women and chemicals.*

### Strengthen

*women's rights, in particular their participatory rights, in all aspects of decision making, chemical production, use and disposal.*



# Gender Equality and the BRS



<https://www.youtube.com/watch?v=wqFTGW7d124> Film segment (1:05)

# Survey



- **Go to [mentimeter.com](https://www.mentimeter.com)**
- **Enter #**
- Does your country have gender-equality legislation to support gender-responsive BRS implementation?





# Gender Equality in all Policies



Film segment (1:59)

<https://www.youtube.com/watch?v=wqFTGW7d124>

# Survey



- **Go to [mentimeter.com](https://www.mentimeter.com)**
- **Enter #**
- Does the Stockholm Convention NIP in your country include gender related actions?



# Gender analysis, disaggregated data



Film segment (2:59)

<https://www.youtube.com/watch?v=wqFTGW7d124>

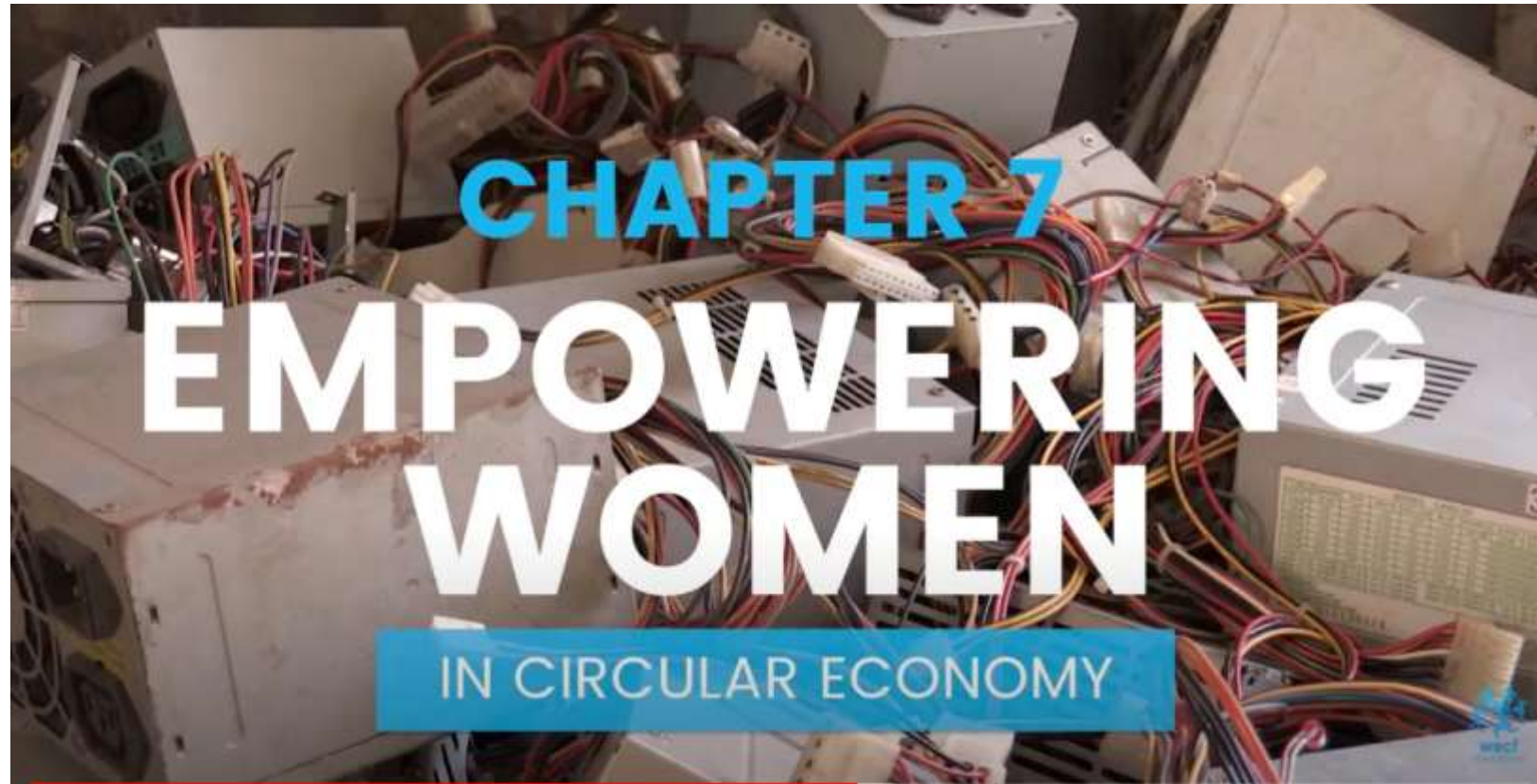
# Survey



- **Go to [mentimeter.com](https://www.mentimeter.com)**
- **Enter #**
  - Which thematic areas of your NIP currently include gender-dimension?



# Addressing gender gaps



<https://www.youtube.com/watch?v=wqFTGW7d124>

Film segment (10:11)



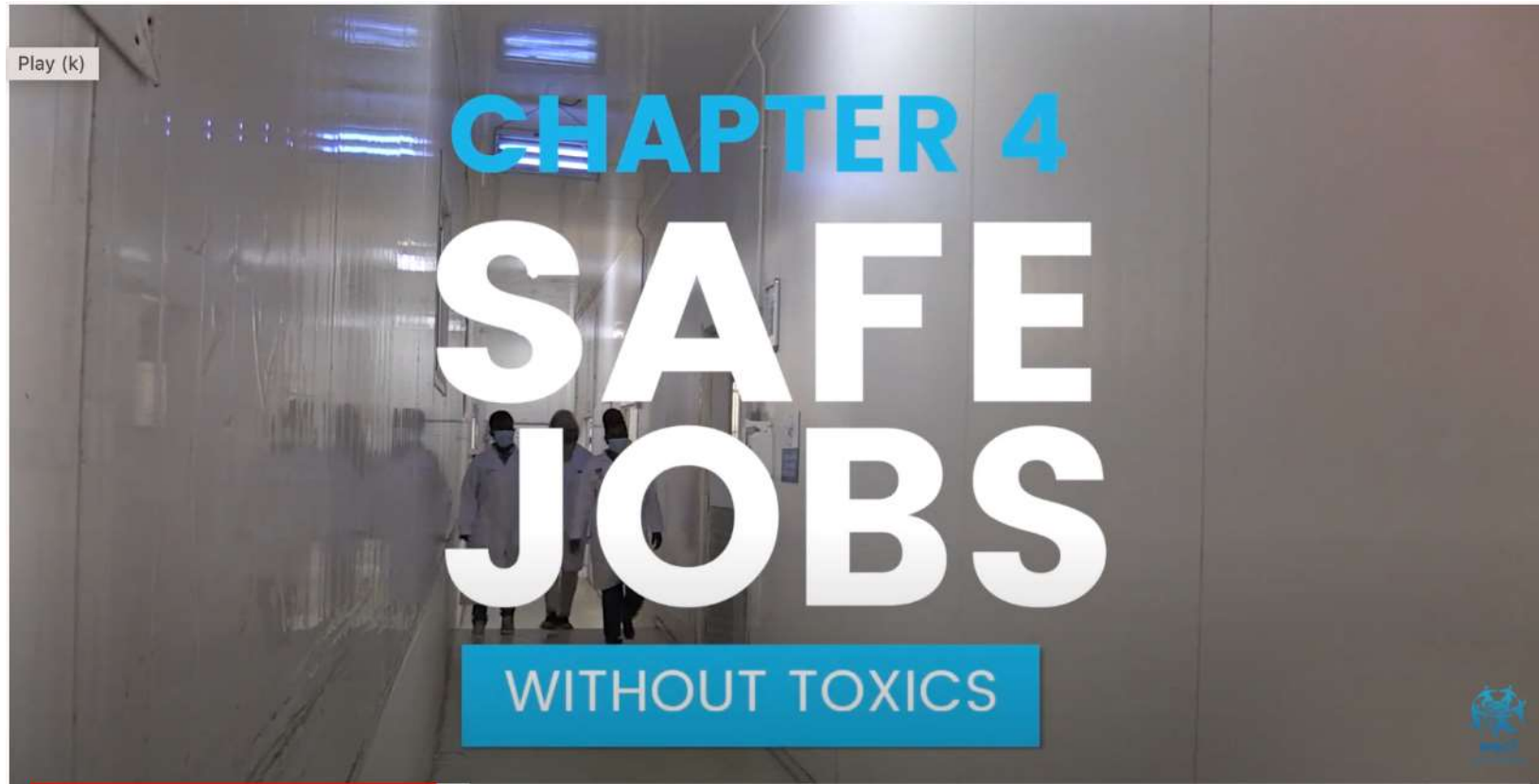
# Survey



- **Go to [mentimeter.com](https://www.mentimeter.com)**
- **Enter #**
  - Which thematic areas of your NIP do you feel should have a stronger gender-dimension?



# BRS NIP plans & gender-equality



<https://www.youtube.com/watch?v=wqFTGW7d124>

Film segment (4:49)



# Survey



- **Go to [mentimeter.com](https://www.mentimeter.com)**
- **Enter #**
  - Can gender-equality help advance a toxic-free green economy? How?





# BRS NIP plans & gender-equality



Film segment (14:19)

<https://www.youtube.com/watch?v=wqFTGW7d124>

# Survey



- **Go to [mentimeter.com](https://www.mentimeter.com)**
- **Enter #**
  - What policy and institutional tools for gender equality in BRS implementation do you find useful?



# Gender mainstreaming in Policies and Institutions (public sector)



Film segment (9:17)

<https://www.youtube.com/watch?v=wqFTGW7d124>

# Gender mainstreaming in Policies and Institutions (private sector)



Film segment (6:45)

<https://www.youtube.com/watch?v=wqFTGW7d124>

# Discussion



- What gender-equality strategies for BRS Convention implementation ?



# Workshop “From science to action, for the implementation of the BRS conventions and guidance on the environmentally sound management of industrial chemicals



Thank you



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